

from the U.S. Bureau of Labor Statistics

## Hourly compensation costs (Salary, Benefits and Fringe) in manufacturing, U.S. dollars, and as a percent of costs in the United States

|                      | Hourly Compensation Costs |              |                     |            |
|----------------------|---------------------------|--------------|---------------------|------------|
|                      | in U.S. dollars           |              | U.S.=100            |            |
|                      | 1997 <sup>(1)</sup>       | 2010         | 1997 <sup>(1)</sup> | 2010       |
| Norway               | 26.38                     | 57.53        | 114                 | 166        |
| Switzerland          | 30.00                     | 53.20        | 130                 | 153        |
| Belgium              | 29.12                     | 50.70        | 126                 | 146        |
| Denmark              | 24.09                     | 45.48        | 105                 | 131        |
| Sweden               | 24.97                     | 43.81        | 108                 | 126        |
| Germany              | 29.15                     | 43.76        | 126                 | 126        |
| Finland              | 22.35                     | 42.30        | 97                  | 122        |
| Austria              | 25.52                     | 41.07        | 111                 | 118        |
| Netherlands          | 23.40                     | 40.92        | 102                 | 118        |
| Australia            | 19.10                     | 40.60        | 83                  | 117        |
| France               | 24.88                     | 40.55        | 108                 | 117        |
| Ireland              | 17.03                     | 36.30        | 74                  | 104        |
| Canada               | 18.84                     | 35.67        | 82                  | 103        |
| <b>United States</b> | <b>23.05</b>              | <b>34.74</b> | <b>100</b>          | <b>100</b> |
| Italy                | 19.67                     | 33.41        | 85                  | 96         |
| Japan                | 22.28                     | 31.99        | 97                  | 92         |
| United Kingdom       | 18.50                     | 29.44        | 80                  | 85         |
| Spain                | 13.92                     | 26.60        | 60                  | 77         |
| Greece               | 11.56                     | 22.19        | 50                  | 64         |
| New Zealand          | 12.37                     | 20.57        | 54                  | 59         |
| Israel               | 12.32                     | 20.12        | 53                  | 58         |
| Singapore            | 12.15                     | 19.10        | 53                  | 55         |
| Korea, Republic of   | 9.36                      | 16.62        | 41                  | 48         |
| Argentina            | 7.43                      | 12.66        | 32                  | 36         |
| Portugal             | 6.38                      | 11.72        | 28                  | 34         |
| Czech Republic       | 3.24                      | 11.50        | 14                  | 33         |
| Slovakia             | 2.86                      | 10.72        | 12                  | 31         |
| Brazil               | 7.07                      | 10.08        | 31                  | 29         |
| Estonia              | NA                        | 9.47         | NA                  | 27         |
| Hungary              | 3.05                      | 8.40         | 13                  | 24         |
| Taiwan               | 7.04                      | 8.36         | 31                  | 24         |
| Poland               | 3.13                      | 8.01         | 14                  | 23         |
| Mexico               | 3.47                      | 6.23         | 15                  | 18         |
| Philippines          | 1.28                      | 1.90         | 6                   | 5          |

China's costs estimated at \$1.30 p/hr  
Vietnam's is estimated at \$.50 p/hr

NA=data not available.

(1) With the exception of Estonia, 1997 is the first year data for all countries are available to BLS.